

# Management System Policy

Established according to ISO 9001:2015 and ISO/IEC 27001:2013 requirements

In a competitive and ever rushing market, with continuous technological advancements, having an effective organizational model is a key factor for an organization to build trust among its Employees, Contractors and Customers and ensure maintaining a competitive advantage on the market.

The Management of ATHONET S.r.l. believes that the adoption of a structured Management System in compliance with ISO 9001:2015 and ISO/IEC 27001:2013 International Standard is a strategic move to achieve the above.

To be effective, the Management System needs to be founded on a framework of firm principles. This Policy offers an overview of these, upon which the Company will establish its objectives and strategies.

The Management of ATHONET believes in the following:

<b>COMPETENCE</b>	Highly skilled people are an invaluable asset to the Organization, and constant care shall be taken to ensure that individual and organizational knowledge and competence remain top-of-notch.
<b>TECHNOLOGY</b>	As a hi-tech firm, ATHONET constantly strives to master cutting-edge technologies and be regarded as an innovator in its sector of business. For this reason, organizational resources shall be carefully allocated to ensure that R&D activities are actively conducted and adequately supported.
<b>PERFORMANCE</b>	ATHONET products and services shall not “just work”: they shall meet and possibly exceed Customers’ needs and expectations. To do so, great attention must be paid to what Customers ask, and their needs shall be thoroughly evaluated and understood.
<b>COMPLIANCE</b>	Performance has no value if it is achieved without compliance. Attention to, and fulfilment of the applicable requirements are a fundamental “must”. Therefore, the Company commits to identify and fulfil all the applicable requirements (legal, normative, contractual, etc.) to its organizational model, its products, and its services.
<b>AWARENESS</b>	Technological advancements are not only to the advantage of regular businesses, but also to criminal activities. With ever evolving cyber threats, the first line of defence to protect valuable information is an adequate awareness of the human component of the Organization.
<b>SECURITY</b>	Information is a strategic asset for any Company, more so for a hi-tech Company like ATHONET. The Management acknowledges the criticality of the CIA paradigm (Confidentiality, Integrity, Availability). To provide a comprehensive and effective defence against information security violations, human awareness shall be supported by secure systems. Everyone in ATHONET shall be committed to adopt secure systems and solutions supporting the business processes.
<b>EXCELLENCE</b>	At any time, there is always something that may be done better. Whether it is about achieving the same result with less effort, or achieving a better result, the Company commits to pursue the “continuous improvement” principle established by the ISO International Standards on Management Systems.

Bolzano Vicentino (VI), 14/06/2021

The Management of Athonet